

THE **Gartner** MAGIC QUADRANT Report for E-Recruitment Software:

“Redmatch offers strong search & matching capabilities”, Gartner

The Gartner Magic Quadrant for E-Recruitment Software Report has acknowledged Redmatch as a strong player in the field of online recruitment software. The December 2009 report reviews many of the hiring challenges faced by customers today and the range of solutions currently available as outlined here:

Gartner Report	Redmatch Solution
Effective, Flexible Workflow Management	✓
Compliance, Security and Standard Certifications	✓
Internal Mobility & Integration with other Systems	✓
Superior Matching Results	✓
Technology to Support Sales & Marketing Goals	✓
A User Friendly, Familiar Working Environment	✓
Requisition Process Analysis Including Market Data & Compensation	✓
Social Software Capabilities	✓
Multinational Support	✓
Workforce Planning / Reporting / Analytics	✓

With trends showing customers beginning to move beyond basic recruiting automation and toward overall effectiveness, Redmatch offers fully comprehensive e-recruitment solutions to corporations, job boards, online newspapers, governments and staffing agencies.

The Gartner Magic Quadrant Report indicates that **Redmatch has a built in intelligence to better match candidates with job requirements.**

Requisition & Sourcing	Job Creation	Approval Workflow	Match Engine DB	Job Posting	Intranet-Internal Mobility	Staffing Agencies	Corporate Career Site	External URL
Matching & Screening	Real Time Matching		Match Level Analysis		Candidate Screening		Candidate Profile	
Monitoring	Applicant Tracking	Recruiting Workflow	Task & Event Management	Candidate File Collaboration	Interview Management	Candidate Com. Management	Talent Pool Management	
Reporting	Standard Reports		Advanced Reports		Custom Reports		Analytical Reports	
Add Ons	Duplicate Detection		Source Management		Global Enterprise Sup		Job Alert	

EFFECTIVE, FLEXIBLE WORKFLOW MANAGEMENT

Redmatch adapts quickly and easily to customer workflow by way of a series of templates and company-specific content, enabling full customization for any workflow requirement.

COMPLIANCE, SECURITY & STANDARD CERTIFICATION

Redmatch meets the highest industry standards, providing a fully secure solution for both physical and software layers.

INTERNAL MOBILITY & INTEGRATION WITH OTHER SYSTEMS

Redmatch leverages existing expertise and engenders corporate loyalty by encouraging employees to build their careers from within. Providing automatic tools that enable positions to be posted internally prior to external publishing, Redmatch supports both internal workflow processes and corporate restrictions, respectively.

SUPERIOR MATCHING RESULTS

Redmatch's built-in intelligence for real-time matching automatically extracts relevant candidates and ranks them in order of their compatibility with specific job requirements. By focusing only on relevant candidates, Redmatch saves company time and provides organizations with a filtered selection of only the most relevant job candidates.

TECHNOLOGY TO SUPPORT SALES & MARKETING GOALS

Redmatch saves valuable time by communicating efficiently with candidates via its unique internal mail and messaging system. Innovative SEO solutions and the option of anonymous candidate profiling inside Redmatch's Portal Edition complete the Redmatch offering of advanced e-recruiting software designed to support both sales and marketing objectives.

A USER FRIENDLY, FAMILIAR WORKING ENVIRONMENT

The Redmatch system has been specifically designed to provide a "desktop like" experience over the web, offering users a familiar work environment. With minimal page refreshes and rapid response to user actions, the system's easy to use interface and advanced features offer first class results, quickly and accurately.

REQUISITION PROCESS ANALYSIS INCLUDING MARKET DATA & COMPENSATION

Redmatch offers an interactive Applicant Tracking System (ATS) to provide recruiters a clear view on candidate data collected during the requisition process. In addition, the system offers local and/or global salary surveys, providing candidates with up-to-date information for every position, in any location.

SOCIAL SOFTWARE CAPABILITIES

Redmatch integrates quickly and easily with any third party product or system by way of its open architecture, enabling simple integration with any system including popular social networks such as: Facebook, LinkedIn and Twitter.

MULTINATIONAL SUPPORT

Redmatch supports any language (including double-byte and right-2-left languages) and answers the highest standards of global compatibility. The system can be installed in several languages at the same time, allowing online presentation of information according to the user's native language. The system's ability to translate data into any local language accommodates both international corporations and relocation options.

WORKFORCE PLANNING/REPORTING/ANALYTICS

Redmatch offers a robust reporting system that provides a set of standard, advanced and customized reports, enabling companies to measure their recruiting efficiency with the added benefit of detailed workforce planning reports.

