

# REDMATCH BLAZES A TRAIL FOR THE WINNING TEAM - PLAY TO WIN!

The role of the corporate recruiter today is so pressurized that they must often feel like contestants in the amazing "HR" race; searching for clues that will lead them in the right direction, dealing with changing landscapes, gathering new skills along the way, forging alliances, beating the competition in securing top talent for their company – and all of this has to be achieved in a limited timeline and on a very tight budget.

## Welcome To The Reality Of The Corporate Recruiter!

As a corporate recruiter, you need to leverage every technological advantage to increase your lead and allow you to focus on your true value-added role - developing relationships with candidates. Redmatch provides you with a best-of-breed, online recruitment solution that keeps you ahead of the pack. The solution, incorporating **Redmatch's unique and powerful matching technology**, automates and streamlines the entire hiring management process, maximizing your efficiency in attracting, engaging and hiring the best talent.

### Redmatch's Corporate Edition Strikes a Winning Note

**Save Valuable Time with our Extensive Position Database** - Simplify the job description process using our database of ready-to-use positions and candidate templates. Enhance accuracy with our list of skills and qualifying questions per position and continually increase the database by adding skills and saving positions as templates for future use.

**Make the System Work for you** - Customize your own recruiting process per position to suit your company's unique requirements. Allocate authorization and access rights to the relevant people, allowing them to actively participate in the candidate approval process.

**Build a Strong Company by Supporting Internal Mobility** - Leverage existing expertise and engender corporate loyalty by encouraging employees to build their careers from within. Redmatch provides you with the tools to post the position internally prior to publishing it externally.

**Intelligent Matching Technology Gives you the Edge** - Redmatch's powerful matching technology automatically extracts relevant candidates and ranks them in order of their compatibility with the job requirements. Focusing on only relevant candidates brings you that much closer to the finishing line.

### Real Benefits for Real Players

- **Efficiently manage the entire recruitment process** – from posting vacancies, tracking progress to the final offer
- **Real-time results** – review list of candidates within seconds and be updated in real-time of newly registered candidates
- **No duplications** – automatic duplications check ensures your database is duplication-free
- **Match qualified candidates** – only review candidates that are relevant to the position according to how well they match the criteria of the position
- **Improve your time to hire** – attract more quality candidates, process only relevant candidates and get the vacancy filled quicker
- **Cut your costs** – reduce your cost per hire by spending less on advertising and recruitment agencies fees
- **Source Indication** – source origin is clearly indicated per candidate to ensure accurate source commissions
- **Enhance user experience** – applicants can apply and autonomously view their application progress quickly and easily
- **Seamlessly integrates with Corporate website** – an easy-to-use, fully customizable career web site that fully integrates into your corporate web site

**Keeping Track of the Forerunners** - Once you have identified the forerunners, use the interactive Applicant Tracking System (ATS) to keep track of their progress throughout the crucial final stages of the recruiting process.

**Relationship Management Builds a Winning team** - Save time and communicate efficiently with candidates using our internal mail and messaging system.

**Improving your Performance for the Next Race** - Constantly improve your performance by analyzing results and learning from experience. Redmatch includes a comprehensive reporting module that provides you with essential management intelligence about your HR activities.

**Highest Security Standards to Protect your Winning Assets** - Redmatch has designed the solution according to the highest standards of security, data, and privacy protection.

- **Enhance your image** – find the best candidates before your competitor does
- **Seamless connectivity to job sites** – enhance overall exposure and enlarge your candidate pool
- **Easy to deploy and fully hosted solution** – eliminates the need to install and manage any hardware or software
- **Global Compatibility** – translation of candidate input into local language accommodates international corporations and relocation options

**The Redmatch Corporate Edition ensures your position on the winner's podium by consistently delivering the best results, significantly reducing recruitment time and cost, continually increasing recruiting process efficiency.**

