



## REDMATCH STRIKES THE RIGHT KEY WITH EMPLOYMENT SOLUTIONS FOR GOVERNMENTS

The world experiences financial crisis, and job cuts have become the order of the day all across the globe. Companies have been down-sizing and employing cost-cutting measures across all sectors. Under these circumstances governments are forced to react.

The Redmatch Government Edition enables governmental institutions to present and enjoy a complete employment solution for online job posting and candidate management, providing a time and cost saving system. Redmatch provides a fully customized and translated job portal which is entirely adapted to the specific market situation and needs, as well as adjusted to the ministerial office workflow. This edition allows jobseekers, companies and the governmental organizations to use the same effective and user-friendly tool, in order to seek everybody's main goal: Engage jobseekers and existing job openings as quickly and as satisfying as possible!

### Redmatch Provides the Added Value to Succeed!

The Redmatch Government Edition is a rich, robust and proven solution. It allows advertising companies and ministerial employment personnel to automate and streamline the entire hiring management process; from the early stage of the position requisition through matching applicants and tracking the progress to the final offer and reporting.

Any existing search engine with normal search capacities allows the candidate to find the job (or employers to find the candidate) within an average period of one hundred days. **It is proven that with Redmatch this period is reduced by 75%!**

### Redmatch Offers Governments Real Benefits

- **Efficiently manage the entire recruitment process** – from posting vacancies, matching applicants, tracking progress to the final offer
- **Real-time results** – review list of candidates within seconds and be updated in real-time of newly registered candidates
- **No duplications** – automatic duplications check ensures your database is duplication-free
- **Match qualified candidates** – only review candidates that are relevant to the position according to how well they match the criteria of the position
- **Improve time to hire** - attract more quality candidates, process only relevant candidates and get the vacancy filled quicker

## Redmatch's Government Edition Changes the Employment World

**Online Account Creation** – Companies can register and publish their jobs online. Accounts are access code protected, allowing advertisers to place adverts and manage candidates in one central location.

**Extensive Position Database Saves Companies Valuable Time** – Our database of ready-to-use position templates includes thousands of job titles and typical skills associated with the respective titles, to create new positions and easily post them online.

**Relationship Management Builds a Winning Relationship** – Save recruiters time by enabling them to communicate efficiently with candidates and clients using our internal mail and messaging system.

**Intelligent Matching Technology Gives the Edge** – Redmatch's powerful matching technology automatically extracts relevant candidates and ranks them in order of their compatibility with the job requirements. Focusing on only relevant candidates brings the employment offices and companies that much closer to the finishing line.

**Immediacy and Reach Win the Day** – Post open positions immediately on site and reach a global audience. All applications will be re-directed to the Employment Back Office tool and to the company account. In addition, candidate records can be exported to an external system.

**Keeping Track of the Forerunners** – Once advertisers have identified the forerunners, they can use the interactive Applicant Tracking System (ATS) to provide all recruiters involved with a clear view of the recruiting progress throughout the crucial final stages of the recruiting process.

**Candidate Functionality at its Highest Standards** – Candidates can set skills and preferences for positions matching. One time registration and account set up enables candidates to apply online to a list of matched positions. Alert notifications can be set for new matches. A Matching indicator provides immediate feedback on whether or not the candidates qualify for the position.

**Highest Security Standards to Protect your Assets** - Redmatch has designed the solution according to the highest standards of security, data, and privacy protection.

**Short Implementation Time** – Redmatch can be customized, implemented and launched within a few months only.

**The Redmatch Government Edition is the right tool to shorten the existing gap between job seekers and their matching jobs and allows governmental institutions to save up to 75% of their related employment welfare costs!**



Redmatch International  
8-10 Hamelacha Street,  
Rosh Ha'Yin, Israel, 48091  
+972-3-938-8422

- **Enhance relationships** – recruiters and candidates can communicate via the system and all communication will be saved in the history
- **Enhance user experience** – applicants can apply and autonomously view their application progress. Once a candidate has registered, only missing information per position will be asked thereafter
- **Easy to deploy and fully hosted solution** – eliminates the need to install and manage any hardware or software. Low cost of ownership
- **High availability** – web-based system available anytime, anywhere, allowing the involved organizations to fulfill offline and online activities
- **Extensive flexibility** – the system supports any organization workflow, it is easy to adjust to specific market needs and to integrate with any third-party product
- **Global Compatibility** – multilingual capabilities to accommodate international corporations and relocation options